2022 Summer Enrollment
Today’s Topics

• Summer Enrollment Basics
• What’s New This Year?
• Your Options
• How to Make Changes
Summer Enrollment Basics

During Summer Enrollment you can:

- Enroll in a benefit you don’t have
- Change plans or end enrollment
- Add or drop dependents

Summer Enrollment elections are effective September 1.

Be sure to make your changes during your Summer Enrollment phase!
Personal Benefits Enrollment Statement

What’s in your PBES?

• Phase
• Current coverage
• Costs as of September 1
• Options

You don’t have to take any action if you don’t want to make changes.
What’s new this year?
Effective September 1, 2022:

• In-network, out-of-pocket maximums increase to $7,050 per person and $14,100 per family

What is an out-of-pocket maximum?

• The most you have to pay for covered services in a plan year.

See page 2 of the Active Employee Summer Enrollment Guide.
TexFLEX

- Health care and limited-purpose FSA maximum increases from $2,750 to $2,850.

- A carryover of up to $570 is allowed from the plan year ending August 31, 2023

If you want to increase to the maximum, you must do so during Summer Enrollment!
Know your options
Enrolling Dependents

Dependent Child Certification
• Complete if enrolling a dependent child in any coverage

Dependent Eligibility Verification
• Complete for all dependents enrolling in health coverage

All GBP health insurance participants must certify their tobacco-use status.
Health Insurance

If you waive health benefits or choose the Opt-out Credit health benefits, you lose prescription coverage and Basic Term Life insurance.

See pages 5-8 of the Active Employee Summer Enrollment Guide.
Dental and Vision Options

You must enroll before enrolling eligible dependents.
Flexible spending accounts (FSAs):

- Health FSA
- Limited-purpose FSA
- Dependent Care FSA

See pages 13-14 of the Summer Enrollment Guide
Optional Life Insurance

Optional Life

- Employees - apply for Election 1, 2, 3 or 4
- Retirees – $10,000 Fixed Optional Life

Dependent Term Life

- Pays you in the event your dependent passes away

New coverage requires EOI.
See page 16 of the Summer Enrollment Guide.
Voluntary Accidental Death and Dismemberment Insurance

Voluntary AD&D

- For employees and their families.
- Covers in the event of accidental death or certain injuries for employees and their eligible dependents
- No EOI required

Log in to your ERS OnLine account to designate or update beneficiaries any time!
Texas Income Protection Plan (TIPP)

Short-term disability insurance
• Pays up to 66% of your monthly salary for up to five months

Long-term disability insurance
• Pays up to 60% of your monthly salary – pay period depends on your age at the time of disability

EOI is required. See page 17 of the Summer Enrollment Guide.
Join a Benefits Q&A session

- HealthSelect of Texas®
- Consumer Directed HealthSelect℠
- HealthSelect℠ Prescription Drug Program
- Dental (both plans)

- State of Texas Vision℠
- Texas Income Protection Plan℠
- Life and AD&D Insurance
- TexFlex℠

For a complete webinar schedule, see page 18 of the Summer Enrollment Guide.
Join a Benefits Q&A session

How do you register?
1. Visit ers.texas.gov
2. Click the Summer Enrollment link
3. Choose the Q&A session you want to attend
4. Register with an email address

ERS will host morning and afternoon sessions. All ERS and vendor slideshows are available on the SE site.
Attend a Summer Enrollment Fair

In-person Summer Enrollment fairs
(All fairs will run from 10 a.m. to 1 p.m. CT.)

<table>
<thead>
<tr>
<th>Date</th>
<th>Host and Location</th>
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<tbody>
<tr>
<td>June 21</td>
<td>Texas Department of Transportation 1601 Southwest Parkway • Wichita Falls, 76302</td>
</tr>
<tr>
<td>June 22</td>
<td>Texas Commission on Environmental Quality 12100 Park 35 Circle • Austin, 78753</td>
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<tr>
<td>June 23</td>
<td>Texas Department of Transportation 1365 N. Main St. • Paris, 75460</td>
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<tr>
<td>June 24</td>
<td>Lone Star College 401 State Highway 76 • Huntville, 77320</td>
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<tr>
<td>June 28</td>
<td>Texas Department of Criminal Justice 6225 E. Highway 90 • Mesquite, 75150</td>
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<td>June 29</td>
<td>Houston Community College 5601 West Loop South • Houston, 77081</td>
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<td>June 30</td>
<td>University of Houston • Victoria 3007 N. Ben Wilson St. • Victoria, 77901</td>
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<td>July 6</td>
<td>Texas Tech University Health Science Center 3601 4th St. • Lubbock, 79430</td>
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<tr>
<td>July 7</td>
<td>Amarillo College 2201 S. Washington St. • Amarillo, 79109</td>
</tr>
<tr>
<td>July 8</td>
<td>Texas Parks and Wildlife Department 4200 Smith School Rd. • Austin, 78744</td>
</tr>
<tr>
<td>July 9</td>
<td>Texas Education Agency 1701 N. Congress Ave. • Austin, 78701</td>
</tr>
<tr>
<td>July 12</td>
<td>South Texas College 3201 W. Pecan Blvd. • McAllen, 78501</td>
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<tr>
<td>July 13</td>
<td>Texas State Technical College 1902 N. Loop 409 • Harlingen, 78550</td>
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<tr>
<td>July 15</td>
<td>College of the Mainland 1230 Ambush Rd. • Texas City, 77591</td>
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Summer Enrollment webinars
Register for a webinar at www.ers.texas.gov/Event-Calendars. Once you register, you will get the login information via email.

<table>
<thead>
<tr>
<th>Topic</th>
<th>Presenter(s)</th>
<th>Dates and times (All times are Central, and all webinars last one hour)</th>
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<tbody>
<tr>
<td>Summer Enrollment Overview</td>
<td>ERS</td>
<td>June 20: 10 a.m. July 5: 10 a.m. June 30: 2 p.m. July 11: 2 p.m. July 18: 10 a.m.</td>
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<td>HealthSelect of Texas</td>
<td>Blue Cross and Blue Shield of Texas</td>
<td>June 20: 2 p.m. June 28: 10 a.m. July 14: 2 p.m.</td>
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<tr>
<td>Consumer Directed HealthSelect</td>
<td>Blue Cross and Blue Shield of Texas Otum Bank</td>
<td>June 21: 10 a.m. July 6: 2 p.m. July 13: 2 p.m.</td>
</tr>
<tr>
<td>HealthSelect Prescription Drug Program</td>
<td>OptumRx</td>
<td>July 1: 10 a.m. July 15: 10 a.m.</td>
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<tr>
<td>Dental Plans</td>
<td>Delta Dental</td>
<td>June 22: 10 a.m. July 1: 2 p.m. July 12: 10 a.m.</td>
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<tr>
<td>State of Texas Vision</td>
<td>Superior Vision</td>
<td>June 23: 10 a.m. July 6: 2 p.m. July 19: 10 a.m.</td>
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<td>Term Life and AD&amp;D Insurance</td>
<td>Securian Financial</td>
<td>June 24: 2 p.m. July 6: 10 a.m. July 21: 10 a.m.</td>
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<td>Texas Income Protection Plan</td>
<td>ReedGoup</td>
<td>June 23: 2 p.m. July 7: 10 a.m. July 20: 10 a.m.</td>
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<td>TexFlex</td>
<td>PayFlex</td>
<td>June 27: 10 a.m. July 5: 2 p.m. July 15: 2 p.m.</td>
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How to Make Changes

Online – www.ers.texas.gov
  • Make/change Summer Enrollment elections
  • Certify children and initiate dependent verification, if applicable
  • Initiate EOI, if applicable
  • Access information on all plans

Summer Enrollment hotline hours:
Monday – Friday, 7:30 a.m. – 7 p.m. CT
Toll-free (866) 399-6908
Questions about today’s presentation?
Email presentation.questions@ers.texas.gov

Did you miss a Q&A Session?
Visit ers.texas.gov/summer-enrollment for PDFs, videos, the ERS calendar and more

Looking for program contacts?
See page 19 of the SE Guide or visit our ers.texas.gov
Did you know?

ERS offers benefits webinars each month of the year
Visit the ERS Event calendar to register

Your plan has recorded videos you can watch at anytime
Visit your plan’s website for more information.

Texa$aver has a monthly webinar with a Q&A
Visit the ERS Events calendar to register
We thank ERS staff, program representatives and our members for joining us today.