# **Health**Select<sup>®</sup> Consumer Directed HealthSelect<sup>®</sup> High Deductible Health Plan

Coverage for: Individual + Family | <u>Plan</u> Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>contribution<sup>3</sup></u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-252-8039 or visit <u>www.healthselectoftexas.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-800-252-8039 to request a copy.

Important Questions	Answers	Why This Matters:		
What is the overall <u>deductible</u> ?	<u>Network:</u> \$2,100 Individual / \$4,200 Family Non-network <sup>1</sup> : \$4,200 Individual / \$8,400 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.		
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive services</u> are covered before you meet your <u>deductible.</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .		
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.		
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>Network</u> <sup>2</sup> : \$8,050 Individual / \$16,100 Family (beginning Jan. 1, 2025) Non-network <sup>1</sup> : No Limit	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.		
What is not included in the <u>out-of-pocket limit</u> ?	Contributions <sup>3</sup> , <u>balance billing</u> <sup>4</sup> charges, and services this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit.		
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.healthselectoftexas.com</u> or call 1-800-252-8039 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use a non-network <sup>1</sup> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ) <sup>4</sup> . Be aware, your <u>network provider</u> might use a non-network <sup>1</sup> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No, <u>referrals</u> are not required to see a <u>specialist</u> .	You can see the <u>specialist</u> you choose without a <u>referral</u> .		

<sup>1</sup> Under this <u>plan</u>, <u>out-of-network</u> is considered non-network.

2<u>Out-of-pocket limits</u> under this <u>plan</u> reset each calendar year. The <u>network out-of-pocket limit</u> that applies to this <u>plan</u> from 9/1/2024 through 12/31/2024 is \$7,500 per Individual and \$15,000 per Family.

<sup>3</sup>Under this <u>plan</u>, payment for your health plan coverage is considered a contribution rather than a premium.

<sup>4</sup> Non-network<sup>1</sup> providers may not balance bill you for certain services. Refer to the Master Benefit Plan Document (MBPD) for details.

## All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

<b>O</b>		What Yo	ou Will Pay	Limitations Exceptions 2 Other
Common Medical Event	Services You May Need	In-Network Provider (you will pay the least)	Out-of-Network Provider (you will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	None
If you visit a health	<u>Specialist</u> visit	20% coinsurance	40% coinsurance	None
care <u>provider's</u> office or clinic	Preventive care/screening/ Immunization	No charge	40% <u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
lf way have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	40% coinsurance	None
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	None

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.healthselectoftexas.com.

<b>C</b> ommon		What Ye	ou Will Pay	Limitations Exceptions 8 Other
Common Medical Event	Services You May Need	In-Network Provider (you will pay the least)	Out-of-Network Provider (you will pay the most)	Limitations, Exceptions, & Other Important Information
	Generic drugs (Tier 1)	20% coinsurance	40% coinsurance	<u>Preauthorization</u> may be required. Failure to obtain <u>preauthorization</u> may increase your
	Preferred brand drugs (Tier 2)	20% coinsurance	40% coinsurance	cost. Note: If a generic drug is available and you
If you need drugs to treat your illness or condition More information about prescription drug	Non-preferred brand drugs (Tier 3)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<ul> <li>choose to buy the preferred or non-preferred brand drug, you will pay the generic <u>coinsurance</u> plus the cost difference between the preferred or non-preferred brand drug and the generic drug.</li> <li>Note: Outpatient formulary insulin, regardless of tier, has a maximum \$25 copay per 30-day supply.</li> </ul>
<u>coverage</u> is available at <u>www.healthselectrx.com</u>	Specialty drugs	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorizationmay be required. Failure to obtain preauthorizationmay increase your cost.Note: If a generic drug is available and you choose to buy the preferred or non-preferred brand drug, you will pay the generic coinsurance plus the cost difference between the preferred or non-preferred brand drug and the generic drug.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	None
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	None

Common		What Yo	ou Will Pay	Limitationa Exceptiona 8 Other
Common Medical Event	Services You May Need	In-Network Provider (you will pay the least)	Out-of-Network Provider (you will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	20% coinsurance	20% coinsurance	Non-network <sup>1</sup> deductible does not apply.
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	None
	<u>Urgent care</u>	20% coinsurance	40% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	None
stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	None
If you need mental health, behavioral	Outpatient services	20% coinsurance	40% coinsurance	None
health, or substance abuse services	Inpatient services	20% coinsurance	40% coinsurance	None

Common		What Yo	ou Will Pay	Limitationa Exagnitiona 8 Other
Medical Event	Services You May Need	In-Network ProviderOut-of-Network Provider(you will pay the least)(you will pay the most)		Limitations, Exceptions, & Other Important Information
lf you are pregnant	Office visits	20% <u>coinsurance</u> for initial office visit No Charge after initial visit		<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests
	Childbirth/delivery professional services	No Charge	40% coinsurance	and services described elsewhere in the SBC (i.e., ultrasound)
	Childbirth/delivery facility services		40% coinsurance	None
	Home health care	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Max of 100 non-network <sup>1</sup> visits per calendar year per person. Non-network <sup>1</sup> _home infusion therapy is not covered.
If you need help	Rehabilitation services	20% coinsurance	40% coinsurance	None
recovering or have	Habilitation services	20% coinsurance	40% coinsurance	INOTIE
other special health	Skilled nursing care	20% coinsurance	40% coinsurance	None
needs	Durable medical equipment	20% coinsurance	40% <u>coinsurance</u>	Repair or replacement limit of one every 3 years per person unless change in condition or physical status.
	Hospice services	20% coinsurance	40% coinsurance	None

	Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important Information	
	Common Medical Event	Services You May Need	Services You May Need In-Network Provider (you will pay the least)			
-	ur child needs	Children's eye exam	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Limit of one routine exam per calendar year per person. One <u>preventive care</u> visual acuity screening covered at <u>network</u> <u>provider</u> .	
aent	tal or eye care	Children's glasses	Not covered	Not covered	None	
		Children's dental check-up	Not covered	Not covered	None	

### Excluded Services & Other Covered Services:

Services Your Plan Generally Does NO	Γ Cover (Check your policy or <u>plan</u> document for mo	pre information and a list of any other <u>excluded services</u> .)
<ul> <li>Acupuncture</li> <li>Bariatric surgery</li> <li>Cosmetic surgery</li> <li>Dental care (Adult)</li> </ul>	<ul> <li>Educational services, excluding Diabetes Self- Management Training Programs</li> <li>Glasses and Contact Lenses</li> <li>Infertility treatment</li> </ul>	<ul><li>Long-term care</li><li>Personal comfort items</li><li>Routine foot care</li></ul>
<ul> <li>Other Covered Services (Limitations multiple)</li> <li>Chiropractic care</li> <li>Hearing aids requiring a prescription (limited to \$1,000 per ear per 36-month period). Eligible minors aged 18 and under are not subject to \$1,000 hearing aid maximum.</li> </ul>	<ul> <li>ay apply to these services. This isn't a complete list.</li> <li>Non-emergency care when traveling outside the U.S.</li> <li>Private-duty nursing (limited to 96 hours per year for non-network<sup>1</sup>)</li> </ul>	<ul> <li>Please see your <u>plan</u> document.)</li> <li>Routine eye care (Adult)</li> <li>Weight loss programs (Limited to certain programs. See Master Benefit <u>Plan</u> Document for details on covered programs)</li> </ul>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the HealthSelect of Texas <u>plan</u> at 1-800-892-2803, U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>, or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323

x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Texas at 1-800-252-8039 or visit <u>www.healthselectoftexas.com</u>, or contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Texas Department of Insurance's Consumer Health Assistance Program at 1-800-252-3439 or visit <u>www.texashealthoptions.com</u>.

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-252-8039. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-252-8039. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-252-8039. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-252-8039.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:



Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a E</b> (9 months of in-network pre-na hospital delivery)	ital care and a	Managing Joe's ty (a year of routine in-net controlled co	vork care of a well-	<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)		
<ul> <li>The <u>plan</u>'s overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$2,100 20% 20% 20%	The plan's overall deductible\$2,100Specialist coinsurance20%Hospital (facility) coinsurance20%Other coinsurance20%		Specialist coinsurance		
This EXAMPLE event includes services like: <u>Specialist</u> office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> ( <i>ultrasounds and blood work</i> ) <u>Specialist</u> visit ( <i>anesthesia</i> )		This EXAMPLE event includes services like:Primary care physicianoffice visits (includingdisease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like:Emergency room care (including medical supplies)Diagnostic test (x-ray)Durable medical equipment (crutches)Rehabilitation services (physical therapy)		
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would	рау:	In this example, Mia would pa	y:	
Cost sharing		Cost sha	aring	Cost sharing		
Deductibles	\$2,100	Deductibles \$2,100		Deductibles	\$2,100	
Copayments	\$0	Copayments	\$200	Copayments	\$0	
Coinsurance	\$2,100	Coinsurance	Coinsurance \$90 Coinsurance		\$100	
What isn't covere	d	What isn't d	What isn't covered		What isn't covered	

The	<u>plan</u>	would	be resp	onsible f	or the	other	costs	of these	EXAMPL	E covered	services.

\$20

\$2,410

Limits or exclusions

The total Mia would pay is

\$60

\$4,260

Limits or exclusions

The total Joe would pay is

\$2,200

\$0



#### If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To speak to an interpreter, call the customer service number on the back of your member card. If you are not a member, or don't have a card, call 855-710-6984.

العربية Arabic	إن كان لديك أو لدى شخص تساعده أسئلة، فلديك الحق في الحصول على المساعدة والمعلومات الضرورية بلغتك من دون اية تكلفة. للتحدث إلى مترجم فوري، اتصل على رقم خدمة العملاء المذكور على ظهر بطاقة عضويتك. فإن لم تكن عضوًا، أو كنت لا تملك بطاقة، فاتصل على رقم خدمة العملاء المذكور على ظهر بطاقة عضويتك. فإن لم تكن عضوًا، أو كنت لا تملك بطاقة، فاتصل على رقم خدمة العملاء المذكور على ظهر بطاقة عضويتك. فإن لم تكن عضوًا، أو كنت
繁體中文	如果您,或您正在協助的對象,對此有疑問,您有權利免費以您的母語獲得幫助和訊息。洽詢一位翻譯員,請致電印在您的會員卡背面的客戶服務電話號碼。如果您不是會員,或沒有會
Chinese	員卡,請致電 855-710-6984。
Français	Si vous, ou quelqu'un que vous êtes en train d'aider, avez des questions, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, composez le numéro du service
French	client indiqué au verso de votre carte de membre. Si vous n'êtes pas membre ou si vous n'avez pas de carte, veuillez composer le 855-710-6984.
Deutsch German	Falls Sie oder jemand, dem Sie helfen, Fragen haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Kundenservicenummer auf der Rückseite Ihrer Mitgliedskarte an. Falls Sie kein Mitglied sind oder keine Mitgliedskarte besitzen, rufen Sie bitte 855-710-6984 an.
ગુજરાતી	જો તમને અથવા તમે મદદ કરી રહ્યા હોય એવી કોઈ બીજી વ્યક્તિને એસ.બી.એમ. દુભાષિયા સાથે વાત કરવા માટે, તમારા સભ્યપદના કાર્ડની પાછળ આપેલ ગ્રાહક સેવા નંબર પર કૉલ કરો. જો
Gujarati	આપ સભ્યપદ ના ધરાવતા હોવ, અથવા આપની પાસે કાર્ડ નથી તો 855-710-6984 નંબર પર કૉલ કરો.
हिंदी	यदि आपके, या आप जिसकी सहायता कर रहे हैं उसके, प्रश्न हैं, तो आपको अपनी भाषा में निःशुल्क सहायता और जानकारी प्राप्त करने का अधिकार है। किसी अनुवादक से बात करने के लिए, अपने सदस्य कार्ड के पीछे
Hindi	दिए गए ग्राहक सेवा नंबर पर कॉल करें। यदि आप सदस्य नहीं हैं, या आपके पास कार्ड नहीं है, तो 855-710-6984 पर कॉल करें।
日本語 Japanese	ご本人様、またはお客様の身の回りの方でも、ご質問がございましたら、ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金はかかりません。通 訳とお話される場合、メンバーカードの裏のカスタマーサービス番号までお電話ください。メンバーでない場合またはカードをお持ちでない場合は 855-710-6984 までお電話くだ さい。
한국어	만약 귀하 또는 귀하가 돕는 사람이 질문이 있다면 귀하는 무료로 그러한 도움과 정보를 귀하의 언어로 받을 수 있는 권리가 있습니다. 회원 카드 뒷면에 있는고객 서비스 번호로
Korean	전화하십시오. 회원이 아니시거나 카드가 없으시면 855-710-6984 으로 전화주십시오.
ພາສາລາວ	ຖ້າທ່ານ ຫຼື ຄົນທີ່ທ່ານກຳລັງໃຫ້ການຊ່ວຍເຫຼືອມີຄຳຖາມ. ທ່ານມີສິດຂໍເອົາການຊ່ວຍເຫຼືອ ແລະ ຂໍມູນເປັນນພາສາຂອງທ່ານໄດ້ໂດຍບໍ່ມີຄ່າໃຊ້ຈ່າຍ. ເພື່ອລົມກັບນາຍແປພາສາ. ໃຫ້ໂທຫາເບີຝ່າຍບໍລິ
Laotian	ການລູກຄ້າທີ່ມີຢູ່ດ້ານຫຼັງບັດສະມາຊິກຂອງທ່ານ. ຖ້າທ່ານບໍ່ແມ່ນສະມາຊິກ, ຫຼື ບໍ່ມີບັດ, ໃຫ້ໂທຫາເບີ 855-710-6984.
Diné Navajo	T'áá ni, éí doodago ła'da bíká anánílwo'ígíí, na'ídíłkidgo, ts'ídá bee ná ahóóti'i' t'áá níík'e níká a'doolwoł. Ata' halne'í bich'i' hadeesdzih nínízingo éí kwe'é da'íníishgi áká anídaalwo'ígíí bich'i' hodíílnih, bee nééhózinii bine'déé' bikáá'. Kojí atah naaltsoos ná hadít'éégóó éí doodago bee nééhózinígíí ádingo koji' hodíílnih 855-710-6984.
فارسی	اگر شما، با کسی که شما به او کمک می کنید، سؤالی داشته باشید، حق این را دارید که به زبان خود، به طور رایگان کمک و اطلاعات دریافت نمایید. جهت گفتگو با یک مترجم شفاهی، با خدمات مشتری به شماره ای که در یشت کارت عضویت شما
Persian	درج شده است تماس بگیرید. اگر عضو نیستید، یا کارت عضویت ندارید، با شماره 6984-710-855 تماس حاصل نمایید.
Русский	Если у вас или человека, которому вы помогаете, возникли вопросы, у вас есть право на бесплатную помощь и информацию, предоставленную на вашем языке. Чтобы поговорить с переводчиком, позвоните
Russian	в отдел обслуживания клиентов по телефону, указанному на обратной стороне вашей карточки участника. Если вы не являетесь участником или у вас нет карточки, позвоните по телефону 855-710-6984.
Español Spanish	Si usted o alguien a quien usted está ayudando tiene preguntas, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete comuníquese con el número del Servicio al Cliente que figura en el reverso de su tarjeta de miembro. Si usted no es miembro o no posee una tarjeta, llame al 855-710-6984.
Tagalog Tagalog	Kung ikaw, o ang isang taong iyong tinutulungan ay may mga tanong, may karapatan kang makakuha ng tulong at impormasyon sa iyong wika nang walang bayad. Upang makipag-usap sa isang tagasalin-wika, tumawag sa numero ng serbisyo para sa kustomer sa likod ng iyong kard ng miyembro. Kung ikaw ay hindi isang miyembro, o kaya ay walang kard, tumawag sa 855-710-6984.
اردو	گر آپ کو، یا کسی ایسے فرد کو جس کی آپ مدد کررہے ہیں، کوئی سوال درپیش ہے تو، آپ کو اپنی زبان میں مفت مدد اور معلومات حاصل کرنے کا حق ہے۔ مترجم سے بات کرنے کے لیے، کسٹمر سروس نمبر 😠 کال کریں جو آپ کے
Urdu	کارڈ کی پشت پر درج ہے۔ اگر آپ ممبر نہیں ہیں، یا آپ کے پاس کارڈ نہیں ہے تو، 1966-710-858 پر کال کریں۔
Tiếng Việt	Nếu quý vị hoặc người mà quý vị giúp đỡ có bất kỳ câu hỏi nào, quý vị có quyền được hỗ trợ và nhận thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với thông dịch viên, gọi số dịch vụ khách
Vietnamese	hàng nằm ở phía sau thể hội viên của quý vị. Nếu quý vị không phải là hội viên hoặc không có thể, gọi số 855-710-6984.

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We provide free communication aids and servic We do not discriminate on the bas	es for anyone with a is of race, color, nation	disability or who needs language assistance. onal origin, sex, age or disability.
To receive language or communication	assistance free of ch	narge, please call us at 855-710-6984.
If you believe we have failed to provide a service, or think	we have discriminate	ed in another way, contact us to file a grievance.
Office of Civil Rights Coordinator	Phone:	855-664-7270 (voicemail)
300 E. Randolph St. 35th Floor	TTY/TDD: Fax:	855-661-6965 855-661-6960
Chicago, IL 60601	Email:	CivilRightsCoordinator@hcsc.net
You may file a civil rights complaint with the U.S. Depa	rtment of Health and	Human Services, Office for Civil Rights, at:
Centralized Case Management Operations U.S. Dept. of Health & Human Services 200 Independence Avenue SW Room 509F, HHH Building 1019 Washington, DC 20201	Email: Complaint Porta	OCRComplaint@hhs.gov al: https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf