





Operating Budget for Fiscal Year 2024

Submitted to the Governor's Office of Budget, Planning and Policy and the Legislative Budget Board

BY THE EMPLOYEES RETIREMENT SYSTEM OF TEXAS

December 1, 2023



FISCAL YEAR 2024 OPERATING BUDGET

Submitted to the
Office of the Governor, Budget and Policy Division,
and the Legislative Budget Board

by

Employees Retirement System of Texas

December 1, 2023





Agency Name Employees Retirement System of Texas

This is to certify that the information contained in the agency operating budget filed with the Legislative Budget Board (LBB) and the Office of the Governor, Budget and Policy Division, is accurate to the best of my knowledge and that the electronic submission to the LBB via the Automated Budget and Evaluation System of Texas (ABEST) and the PDF file submitted via the LBB Document Submission application are identical.

Additionally, should it become likely at any time that unexpended balances will accrue for any account, the LBB and the Office of the Governor will be notified in writing in accordance with House Bill 1, Article IX, Section 7.01, Eighty-eighth Legislature, Regular Session, 2023.

Chief Executive Office or Presiding Judge	Board or Commission Chair
Port Wils	
Signature	Signature
Porter Wilson	
Printed Name	Printed Name
Chief Executive Officer	
Title	Title
Date	Date
Chief Financial Officer	
Machelle Pharr	
Signature	
Machelle Pharr	
Printed Name	
Chief Financial Officer	
Title	
November 29, 2023	
Date	



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Budget Overview

88th Regular Session, Fiscal Year 2024 Operating Budget

Automated Budget and Evaluation System of Texas (ABEST)

			327 Employ	ees Retirement S	ystem					
	GENERAL REV	ENUE FUNDS	GR DEDICATED FEDERAL		L FUNDS OTHE		FUNDS	ALL	ALL FUNDS	
	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024
Goal: 1. Administer Comprehensive										
and Actuarially Sound Retirement										
Programs										
1.1.1. ERS Retirement Program	493,431,531	367,205,749	37,694,229	43,587,115	123,154,230	330,383,593	86,274,612	86,177,951	740,554,602	827,354,408
1.1.2. LECOS Retirement Program	8,286,561	807,532,816	184,089	745,276	51,988	208,665			8,522,638	808,486,757
1.1.3. Judicial Retirement System - Plan 2	10,374,147	112,364,043					4,311,436	5,139,210	14,685,583	117,503,253
1.1.4. Judicial Retirement System - Plan 1	16,876,287	16,664,760							16,876,287	16,664,760
1.1.5. Public Safety Death Benefits	15,149,946	54,230,259	6,631,048						21,780,994	54,230,259
1.1.6. Retiree Death Benefits	13,298,808	13,750,000							13,298,808	13,750,000
1.1.7. Legacy Payments	1,285,920,000	457,980,000	37,182,071		6,866,616		64,002,537	52,020,000	1,393,971,224	510,000,000
Total, Goal	1,843,337,280	1,829,727,627	81,691,437	44,332,391	130,072,834	330,592,258	154,588,585	143,337,161	2,209,690,136	2,347,989,437
Goal: 2. Provide Employees and										
Retirees with Quality Group Benefits										
2.1.1. Group Benefits Program	1,259,331,083	872,015,227	102,666,986	106,899,824	308,760,047	810,622,552	226,968,050	236,879,726	1,897,726,166	2,026,417,329
2.1.2. Probation Health Insurance	59,610,609	72,258,216							59,610,609	72,258,216
Total, Goal	1,318,941,692	944,273,443	102,666,986	106,899,824	308,760,047	810,622,552	226,968,050	236,879,726	1,957,336,775	2,098,675,545
Total, Agency	3,162,278,972	2,774,001,070	184,358,423	151,232,215	438,832,881	1,141,214,810	381,556,635	380,216,887	4,167,026,911	4,446,664,982
Total FTEs	i								394.8	436.0



2.A. Summary of Budget By Strategy

DATE: 11/29/2023 TIME: 4:53:27PM

88th Regular Session, Fiscal Year 2024 Operating Budget Automated Budget and Evaluation System of Texas (ABEST)

Agency code: 327 Agency name: Employees Retirement System

Goal/Objective/STRATEGY	EXP 2022	EXP 2023	BUD 2024
1 Administer Comprehensive and Actuarially Sound Retirement Programs			
1 Ensure Actuarially Sound Retirement Programs			
1 ERS RETIREMENT PROGRAM	\$675,082,190	\$740,554,602	\$827,354,408
2 LECOS RETIREMENT PROGRAM	\$7,907,813	\$8,522,638	\$808,486,757
3 JUDICIAL RETIREMENT SYSTEM - PLAN 2	\$14,366,879	\$14,685,583	\$117,503,253
4 JUDICIAL RETIREMENT SYSTEM - PLAN 1	\$17,767,823	\$16,876,287	\$16,664,760
5 PUBLIC SAFETY DEATH BENEFITS	\$29,012,624	\$21,780,994	\$54,230,259
6 RETIREE DEATH BENEFITS	\$9,563,972	\$13,298,808	\$13,750,000
7 LEGACY PAYMENTS	\$516,866,616	\$1,393,971,224	\$510,000,000
TOTAL, GOAL 1	\$1,270,567,917	\$2,209,690,136	\$2,347,989,437
2 Provide Employees and Retirees with Quality Group Benefits			
1 Manage GBP for State and Higher Education Employees			
1 GROUP BENEFITS PROGRAM	\$1,884,028,334	\$1,897,726,166	\$2,026,417,329
2 PROBATION HEALTH INSURANCE	\$68,213,389	\$59,610,609	\$72,258,216
TOTAL, GOAL 2	\$1,952,241,723	\$1,957,336,775	\$2,098,675,545

2.A. Summary of Budget By Strategy

DATE: 11/29/2023 TIME: 4:53:27PM

88th Regular Session, Fiscal Year 2024 Operating Budget Automated Budget and Evaluation System of Texas (ABEST)

Agency code: 327 Agency name: Employees Retirement System

Goal/Objective/STRATEGY	EXP 2022	EXP 2023	BUD 2024
General Revenue Funds:			
1 General Revenue Fund	\$2,292,805,988	\$3,162,278,972	\$2,774,001,070
	\$2,292,805,988	\$3,162,278,972	\$2,774,001,070
General Revenue Dedicated Funds:			
994 GR Dedicated Accounts	\$144,264,643	\$184,358,423	\$151,232,215
	\$144,264,643	\$184,358,423	\$151,232,215
Federal Funds:			
555 Federal Funds	\$426,412,657	\$438,832,881	\$1,141,214,810
	\$426,412,657	\$438,832,881	\$1,141,214,810
Other Funds:			
6 State Highway Fund	\$328,459,041	\$337,583,927	\$340,653,363
573 Judicial Fund	\$4,218,116	\$4,311,436	\$5,139,210
998 Other Special State Funds	\$26,649,195	\$39,661,272	\$34,424,314
	\$359,326,352	\$381,556,635	\$380,216,887
TOTAL, METHOD OF FINANCING	\$3,222,809,640	\$4,167,026,911	\$4,446,664,982
FULL TIME EQUIVALENT POSITIONS	385.1	394.8	436.0

88th Regular Session, Fiscal Year 2024 Operating Budget

Automated Budget and Evaluation System of Texas (ABEST)

327 Agency code: Agency name: **Employees Retirement System** Exp 2022 Exp 2023 **Bud 2024** METHOD OF FINANCING **GENERAL REVENUE** 1 General Revenue Fund REGULAR APPROPRIATIONS Regular Appropriations from MOF Table (2022-23 GAA) \$1,940,712,246 \$1,962,753,215 \$0 Regular Appropriations from MOF Table (2024-25 GAA) \$0 \$0 \$3,423,957,394 **Estimated Appropriation** \$10,678,268 \$0 \$35,566,369 Revision RIDER APPROPRIATION Art IX, Sec 18.07 Contingency for HB 90 (2024-25 GAA) \$0 \$0 \$2,364,159 Art IX, Sec 18.50 Contingency for HB 1071 (2022-23 GAA) \$552,605 \$552,605 \$0 Art IX, Sec 18.06 Contingency for HB 90 (2024-25 GAA) \$0 \$0 \$323,400 Art IX, Sec 18.01b American Rescue Plan Act Appropriations for TDCJ \$0 \$0 \$(654,422,584) (88R, 2023) Art IX, Sec 18.04 Contingency HB 8 (88R, 2023) \$0 \$0 \$47,222 Art IX, Sec 18.78 Contingency Public Education Funding (88R, 2023) \$0 \$0 \$1,731,479 SUPPLEMENTAL, SPECIAL OR EMERGENCY APPROPRIATIONS SB 30, 88R, Legacy Payment 2023 Method of Finance Revision \$0 \$165,600,000 \$0 SB 30, 88R, Additional Legacy Payment \$0 \$900,000,000 \$0 HB 2, Sec 46 Contingency for SB321 Legacy Payment (87R, 2021) \$339,150,000 \$339,150,000 \$0 HB 2 Sec 45 Contingency for SB 321 (87R, 2021) Revision to Legacy \$118,830,000 \$(118,830,000) \$0 Payment LAPSED APPROPRIATIONS ERS Retirement Program \$(12,240,013) \$0 \$0

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88th Regular Session, Fiscal Year 2024 Operating Budget

Automated Budget and Evaluation System of Texas (ABEST)

327 Agency code: Agency name: **Employees Retirement System Bud 2024** METHOD OF FINANCING Exp 2022 Exp 2023 Judicial Retirement System-Plan 1 \$(1,696,937) \$(2,588,473) \$0 Retiree Death Benefits \$(4,186,028) \$(451,192) \$0 Provide Basic Insurance Program \$(93,192,085) \$(105,664,917) \$0 Insurance Contributions for local Community Supervision and \$(4,044,827) \$(12,647,607) \$0 **Correction Departments** LECOS Retirement Program \$(1,757,241) \$(1,161,028) \$0 TOTAL, **General Revenue Fund** \$2,292,805,988 \$3,162,278,972 \$2,774,001,070 TOTAL, ALL GENERAL REVENUE \$2,292,805,988 \$3,162,278,972 \$2,774,001,070 **GENERAL REVENUE FUND - DEDICATED** General Revenue Dedicated Accounts REGULAR APPROPRIATIONS Regular Appropriations from MOF Table (2022-23 GAA) \$148,097,503 \$151,085,646 \$0 Regular Appropriations from MOF Table (2024-25 GAA) \$0 \$0 \$151,232,215 **Estimated Appropriation Revision** \$0 \$4,635,119 \$4,685,295 SUPPLEMENTAL, SPECIAL OR EMERGENCY APPROPRIATIONS HB 2, Sec 46, Contingency for SB 321 (87R, 2021) \$26,010,000 \$26,010,000 \$0 HB2 Sec 46 Contingency for SB 321 (87R, 2021) Revision to Legacy \$(26,010,000) \$0 \$11,172,071 Payment LAPSED APPROPRIATIONS ERS Retirement Program \$0 \$0 \$(946,250) LECOS Retirement Program \$0 \$(26,786) \$(14,165)

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88th Regular Session, Fiscal Year 2024 Operating Budget

Automated Budget and Evaluation System of Texas (ABEST)

327 Agency code: Agency name: **Employees Retirement System** METHOD OF FINANCING Exp 2022 Exp 2023 **Bud 2024** Group Benefits Program \$(7,494,943) \$(8,580,424) \$0 TOTAL, **General Revenue Dedicated Accounts** \$144,264,643 \$184,358,423 \$151,232,215 TOTAL, ALL GENERAL REVENUE FUND - DEDICATED \$144,264,643 \$184,358,423 \$151,232,215 **FEDERAL FUNDS** Federal Funds REGULAR APPROPRIATIONS Regular Appropriations from MOF Table (2022-23 GAA) \$0 \$445,517,670 \$450,389,625 Regular Appropriations from MOF Table (2024-25 GAA) \$0 \$0 \$486,792,226 **Estimated Appropriation Revision** \$0 \$7,401,886 \$0 RIDER APPROPRIATION Art IX, Sec 18.01b (88R, 2023) American Rescue Plan Act \$0 \$0 \$654,422,584 Appropriations for TDCJ SUPPLEMENTAL, SPECIAL OR EMERGENCY APPROPRIATIONS HB 2 Sec 46 Contingency for SB321 (87R, 2021) Legacy Payment \$85,680,000 \$85,680,000 \$0 HB 2 Sec 46 Contingency for SB321 (87R, 2021) Revision for Legacy \$0 \$(78,813,384) \$(78,813,384) Payment LAPSED APPROPRIATIONS **ERS Retirement Program** \$0 \$0 \$(3,016,716) LECOS Retirement Program \$0 \$(7,179) \$(3,429) Group Benefits Program \$0 \$(22,947,734) \$(25,821,817) TOTAL, **Federal Funds** \$426,412,657 \$438,832,881 \$1,141,214,810

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88th Regular Session, Fiscal Year 2024 Operating Budget

Automated Budget and Evaluation System of Texas (ABEST)

327 Agency code: Agency name: **Employees Retirement System** METHOD OF FINANCING Exp 2022 Exp 2023 **Bud 2024** TOTAL, ALL FEDERAL FUNDS \$426,412,657 \$438,832,881 \$1,141,214,810 **OTHER FUNDS** 6 State Highway Fund No. 006 REGULAR APPROPRIATIONS Regular Appropriations from MOF Table (2022-23 GAA) \$0 \$293,633,268 \$298,513,381 Regular Appropriations from MOF Table (2024-25 GAA) \$0 \$0 \$340,653,363 **Estimated Appropriation Revision** \$0 \$4,596,053 \$0 SUPPLEMENTAL, SPECIAL OR EMERGENCY APPROPRIATIONS HB 2, Sec 46 Contingency for SB 321 (87R, 2021) Legacy Payment \$52,020,000 \$52,020,000 \$0 LAPSED APPROPRIATIONS **ERS Retirement Program** \$0 \$0 \$(1,907,464) Group Benefits Program \$(15,286,763) \$(17,545,507) \$0 TOTAL, State Highway Fund No. 006 \$328,459,041 \$337,583,927 \$340,653,363 Judicial Fund No. 573 REGULAR APPROPRIATIONS Regular Appropriations from MOF Table (2022-23 GAA) \$4,181,582 \$4,181,582 \$0 Regular Appropriations from MOF Table (2024-25 GAA) \$0 \$0 \$5,139,210 **Estimated Appropriation Revision** \$0 \$36,534 \$129,854 TOTAL, Judicial Fund No. 573 \$4,218,116 \$4,311,436 \$5,139,210

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DATE:

88th Regular Session, Fiscal Year 2024 Operating Budget Automated Budget and Evaluation System of Texas (ABEST)

of Finance DATE: 11/29/2023
perating Budget TIME: 9:27:39PM

Agency code: 327 Agency name:	Employees Retirement System			
IETHOD OF FINANCING	Exp 2022	Exp 2023	Bud 2024	
998 Other Special State Funds				
REGULAR APPROPRIATIONS				
Regular Appropriations from MOF Table (2022-23 GAA)	\$28,252,226	\$28,521,927	\$0	
Regular Appropriations from MOF Table (2024-25 GAA)	\$0	\$0	\$34,424,314	
Estimated Appropriation Revision	\$0	\$611,649	\$0	
SUPPLEMENTAL, SPECIAL OR EMERGENCY APPROPRIATIONS				
HB 2 Sec 46 Contingency for SB 321(87R, 2021), Legacy Payment	\$7,140,000	\$7,140,000	\$0	
HB 2 Sec 46 Contingency for SB321 (87R, 2021) Revision for Legac Payment	y \$(7,140,000)	\$4,842,537	\$0	
LAPSED APPROPRIATIONS				
ERS Retirement Program	\$(244,069)	\$0	\$0	
Group Benefits	\$(1,358,962)	\$(1,454,841)	\$0	
TOTAL, Other Special State Funds				
	\$26,649,195	\$39,661,272	\$34,424,314	
OTAL, ALL OTHER FUNDS	\$359,326,352	\$381,556,635	\$380,216,887	
RAND TOTAL	\$3,222,809,640	\$4,167,026,911	\$4,446,664,982	

88th Regular Session, Fiscal Year 2024 Operating Budget

Automated Budget and Evaluation System of Texas (ABEST)

Agency code: 327	Agency name:	Employees Retirement System			
METHOD OF FINANCING		Exp 2022	Exp 2023	Bud 2024	
FULL-TIME-EQUIVALENT POSITIONS					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2022-23 GAA)		415.0	415.0	0.0	
Regular Appropriations from MOF Table (2024-25 GAA)		0.0	0.0	436.0	
LAPSED APPROPRIATIONS					
Regular Appropriations from MOF Table (2022-23 GAA)		(29.9)	(20.2)	0.0	
TOTAL, ADJUSTED FTES		385.1	394.8	436.0	

NUMBER OF 100% FEDERALLY FUNDED FTEs

2.B. Page 6 of 6

DATE: 11/29/2023

TIME:

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2.C. Summary of Budget By Object of Expense

88th Regular Session, Fiscal Year 2024 Operating Budget Automated Budget and Evaluation System of Texas (ABEST) DATE: 11/29/2023 TIME: 4:55:53PM

Agency code:	327	Agency name:	Employees Retirement System			
OBJECT OF EXP	ENSE		EXP 2022	EXP 2023	BUD 2024	
1002 OTF	HER PERSONNEL COSTS		\$3,184,233,044	\$4,131,947,109	\$4,378,684,723	
3001 CLI	ENT SERVICES		\$38,576,596	\$35,079,802	\$67,980,259	
Agei	ncy Total		\$3,222,809,640	\$4,167,026,911	\$4,446,664,982	

2.D. Summary of Budget By Objective Outcomes

88th Regular Session, Fiscal Year 2024 Operating Budget Automated Budget and Evaluation system of Texas (ABEST)

Date: 11/29/2023

Time: 4:56:41PM

Agency code: 327 Agency name: Employees Retirement System

Goal/ Objective / OUTCOME	Exp 2022	Exp 2023	Bud2024
1 Administer Comprehensive and Actuarially Sound Retirement Programs			
I Ensure Actuarially Sound Retirement Programs			
KEY 1 % of ERS Retirees Expressing Satisfaction with Member Benefit Services	88.00	% 85.42	97.00 %
2 # of Years to Amortize the ERS Unfunded Actuarial Accrued Liability	32.00	31.00	30.00
3 # Years to Amortize the LECOS Unfunded Actuarial Accrued Liability	999,999,999.00	999,999,999.00	0.00
4 # of Years to Amortize the JRS-2 Unfunded Actuarial Accrued Liability	999,999,999.00	999,999,999.00	0.00
5 ERS Time-weighted Rate of Return (5 Year Rolling Basis)	8.31	% 7.75	7.00 %
6 ERS Annual Operating Expense Per Member	67.64	87.97	63.01
KEY 7 Investment Expense as Basis Points of Net Position	13.35	12.57	16.00
8 Percent of Time the ERS On-line System is Available to Customers 2 Provide Employees and Retirees with Quality Group Benefits 1 Manage GBP for State and Higher Education Employees	99.00	% 99.15	98.00 %
KEY 1 Percent of HealthSelect Participants Satisfied with TPA Services	87.57	% 86.70	85.00 %



DATE: TIME: 11/29/2023 9:36:35PM

Agency code:	327 Agency name: Employees Retirement System				
GOAL:	1 Administer Comprehensive and Actuarially Sound Retirement Programs				
OBJECTIVE:	1 Ensure Actuarially Sound Retirement Programs		Service Categorie	s:	
STRATEGY:	1 Provide Retirement Program for Employees and Retirees. Estimated.		Service: 06	Income: A.2	Age: B.3
CODE	DESCRIPTION	EXP 2022	EXP 2023	BUD 2024	
Output Measu	s:				
	ber of ERS Annuitants Added to Annuity Payroll	6,077.00	5,369.00	5,498.00	
	ber of ERS Accounts Maintained	289,502.00	304,328.00	319,544.00	
Explanatory/In		110 (15 00	120 007 00	122 407 00	
	ber of ERS Annuitants	118,615.00	120,987.00	123,407.00	
Objects of Exp		0.75,000,100	Ø540.554.60 0	#027.254.400	
	R PERSONNEL COSTS CT OF EXPENSE	\$675,082,190 \$675,082,190	\$740,554,602 \$740,554,602	\$827,354,408 \$827,354,408	
TOTAL, OBJ	OF EAFENSE	\$075,002,190	\$740,334,002	5027,334,400	
Method of Fina	cing:				
1 Gener	Revenue Fund	\$450,077,296	\$493,431,531	\$367,205,749	
SUBTOTAL,	OF (GENERAL REVENUE FUNDS)	\$450,077,296	\$493,431,531	\$367,205,749	
Method of Fina	acing:				
994 GR D	licated Accounts	\$34,091,651	\$37,694,229	\$43,587,115	
SUBTOTAL,	OF (GENERAL REVENUE FUNDS - DEDICATED)	\$34,091,651	\$37,694,229	\$43,587,115	
Method of Final	_				
00.	27.001 ERS Retirement	\$112,401,185	\$123,154,230	\$330,383,593	
CFDA Subtotal	Fund 555	\$112,401,185	\$123,154,230	\$330,383,593	
	OF (FEDERAL FUNDS)	\$112,401,185	\$123,154,230	\$330,383,593	
Method of Fina	scing:				
	ghway Fund	\$69,195,924	\$76,054,958	\$76,698,964	
998 Other	pecial State Funds	\$9,316,134	\$10,219,654	\$9,478,987	

DATE:

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Agency code:	327	Agency name:	Employees Retirement System				
GOAL:	1	Administer Comprehen	sive and Actuarially Sound Retirement Programs				
OBJECTIVE:	1	Ensure Actuarially Sou	and Retirement Programs		Service Categor	ries:	
STRATEGY:	1	Provide Retirement Pro	ogram for Employees and Retirees. Estimated.		Service: 06	Income: A.2	Age: B.3
CODE	DESC	RIPTION		EXP 2022	EXP 2023	BUD 2024	
SUBTOTAL, M	10F (0	OTHER FUNDS)		\$78,512,058	\$86,274,612	\$86,177,951	
					4,		
TOTAL, METH	IOD OF	FFINANCE:		\$675,082,190	\$740,554,602	\$827,354,408	

DATE: TIME: 11/29/2023

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Agency code:	327	Agency name: Employees Retirement System				
GOAL:	1	Administer Comprehensive and Actuarially Sound Retirement Programs				
OBJECTIVE:	1	Ensure Actuarially Sound Retirement Programs		Service Categorie	es:	
STRATEGY:	2	Provide Retirement Program for Law Enf and Corr Officers. Estimated.		Service: 06	Income: A.2	Age: B.3
CODE	DESC	RIPTION	EXP 2022	EXP 2023	BUD 2024	
Output Measu	res:					
-		ECOS Annuitants Added to Annuity Payroll	940.00	789.00	905.00	
2 Nur	mber of I	ECOS Accounts Maintained	67,790.00	70,344.00	73,158.00	
Explanatory/Ir	-					
1 Nur	mber of I	ECOS Annuitants	16,573.00	17,028.00	17,652.00	
Objects of Exp	ense:					
		ONNEL COSTS	\$7,907,813	\$8,522,638	\$808,486,757	
TOTAL, OBJI	ECT OF	EXPENSE	\$7,907,813	\$8,522,638	\$808,486,757	
Method of Fina	ancing:					
1 Gener	al Reven	ue Fund	\$7,690,348	\$8,286,561	\$807,532,816	
SUBTOTAL, N	MOF (G	ENERAL REVENUE FUNDS)	\$7,690,348	\$8,286,561	\$807,532,816	
Method of Fina	_					
994 GR D	edicated	Accounts	\$169,227	\$184,089	\$745,276	
SUBTOTAL, N	MOF (G	ENERAL REVENUE FUNDS - DEDICATED)	\$169,227	\$184,089	\$745,276	
Method of Fina	ancing:					
555 Federa		TROOP !	*	A.	00000	
00.	.327.003	LECOS Retirement	\$48,238	\$51,988	\$208,665	
CFDA Subtotal,	, Fund	555	\$48,238	\$51,988	\$208,665	
SUBTOTAL, N	MOF (FI	DERAL FUNDS)	\$48,238	\$51,988	\$208,665	
ГОТАL, METI	нор он	FINANCE:	\$7,907,813	\$8,522,638	\$808,486,757	
FULL TIME E	QUIVAI	ENT POSITIONS:				

DATE: TIME: 11/29/2023

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88th Regular Session, Fiscal Year 2024 Operating Budget Automated Budget and Evaluation System of Texas (ABEST)

Agency code:	327	Agency name:	Employees Retirement System						
GOAL:	1	Administer Comprehen	sive and Actuarially Sound Retirement Pr	rograms					
OBJECTIVE:	1	Ensure Actuarially Sou	nd Retirement Programs			Service Categories	s:		
STRATEGY:	3	Provide Retirement Pro	ogram for State Judicial Officers. Estimate	ed.		Service: 06	Income: A.2	Age:	B.3
CODE	DESC	RIPTION			EXP 2022	EXP 2023	BUD 2024		
Output Measu	res:								
1 Number of JRS-2 Annuitants Added to Annuity Payroll				22.00	58.00	20.00			
2 Number of JRS-2 Accounts Maintained					818.00	862.00	905.00		
Explanatory/I	nput Mea	asures:							
1 Nu	mber of J	RS-2 Annuitants			557.00	601.00	612.00		
Objects of Exp	ense:								
1002 OTHE	ER PERS	ONNEL COSTS		:	\$14,366,879	\$14,685,583	\$117,503,253		
TOTAL, OBJ	ECT OF	EXPENSE		:	\$14,366,879	\$14,685,583	\$117,503,253		
Method of Fin	ancing:								
1 Gener	al Reven	ue Fund		:	\$10,148,763	\$10,374,147	\$112,364,043		
SUBTOTAL,	MOF (G	ENERAL REVENUE FU	UNDS)	:	\$10,148,763	\$10,374,147	\$112,364,043		
Method of Fin	ancing:								
573 Judici	al Fund				\$4,218,116	\$4,311,436	\$5,139,210		
998 Other	Special S	State Funds			\$0	\$0	\$0		
SUBTOTAL,	MOF (O	THER FUNDS)			\$4,218,116	\$4,311,436	\$5,139,210		
TOTAL, MET	HOD OF	FINANCE:			\$14,366,879	\$14,685,583	\$117,503,253		

FULL TIME EQUIVALENT POSITIONS:

DATE: TIME: 11/29/2023

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88th Regular Session, Fiscal Year 2024 Operating Budget Automated Budget and Evaluation System of Texas (ABEST)

Agency code:	327	Agency name:	Employees Retirement System						
GOAL:	1	Administer Comprehen	sive and Actuarially Sound Retirement Programs						
OBJECTIVE:	1	Ensure Actuarially Sou	nd Retirement Programs		Service Catego	ories:			
STRATEGY:	4	Provide Payment of JR	S-1 Benefits as Required by Law. Estimated.		Service: 06	Income: A.2	Age: B.2		
CODE	DESC	RIPTION		EXP 2022	EXP 2023	BUD 2024			
Output Measur	Output Measures:								
1 Number of JRS-1 Annuitants Added to Annuity Payroll			10.00	10.00	10.00				
2 Number of JRS-1 Accounts Maintained			10.00	10.00	10.00				
Explanatory/In	iput Mea	sures:							
1 Nun	nber of J	RS-1 Annuitants		272.00	253.00	253.00 253.00			
Objects of Exp	ense:								
1002 OTHE	R PERS	ONNEL COSTS		\$17,767,823	\$16,876,287	\$16,664,760			
TOTAL, OBJE	ECT OF	EXPENSE		\$17,767,823	\$16,876,287	\$16,664,760			
Method of Fina	ancing:								
1 General Revenue Fund			\$17,767,823	\$16,876,287	\$16,664,760				
SUBTOTAL, M	MOF (Gl	ENERAL REVENUE FU	UNDS)	\$17,767,823	\$16,876,287	\$16,664,760			
TOTAL, METH	HOD OF	FINANCE:		\$17,767,823	\$16,876,287	\$16,664,760			

FULL TIME EQUIVALENT POSITIONS:

DATE: TIME: 11/29/2023

: 9:36:35PM

88th Regular Session, Fiscal Year 2024 Operating Budget Automated Budget and Evaluation System of Texas (ABEST)

Agency code:	327	Agency name: Employees Retirement System								
GOAL:	1	1 Administer Comprehensive and Actuarially Sound Retirement Programs								
OBJECTIVE:	1	1 Ensure Actuarially Sound Retirement Programs Service Categories:								
STRATEGY:	5	5 Provide Benefits to Beneficiaries of Public Safety Workers. Estimated. Service: 06 Income: A								
CODE	DESC	RIPTION	EXP 2022	EXP 2023	BUD 2024					
Output Measu	res:									
1 Number of Death Benefit Claims Processed			54.00	49.00	63.00					
2 Number of Beneficiaries Receiving Benefits			165.00	174.00	197.00					
Objects of Exp	ense:									
3001 CLIENT SERVICES			\$29,012,624	\$21,780,994	\$54,230,259					
TOTAL, OBJI	ECT OF	EXPENSE	\$29,012,624	\$21,780,994	\$54,230,259					
Method of Fin	ancing:									
1 Gener	al Reven	ue Fund	\$20,181,181	\$15,149,946	\$54,230,259					
SUBTOTAL,	MOF (G	ENERAL REVENUE FUNDS)	\$20,181,181	\$15,149,946	\$54,230,259					
Method of Fin	ancing:									
994 GR D	edicated	Accounts	\$8,831,443	\$6,631,048	\$0					
SUBTOTAL,	MOF (G	ENERAL REVENUE FUNDS - DEDICATED)	\$8,831,443	\$6,631,048	\$0					
TOTAL, MET	HOD OF	FINANCE:	\$29,012,624	\$21,780,994	\$54,230,259					

FULL TIME EQUIVALENT POSITIONS:

DATE: TIME: 11/29/2023

9:36:35PM

Agency code: 327 Agency name: Employees Retirement System				
GOAL: 1 Administer Comprehensive and Actuarially Sound Retirement Programs				
OBJECTIVE: 1 Ensure Actuarially Sound Retirement Programs		Service Categorie	s:	
STRATEGY: 6 Provide Lump-sum Retiree Death Benefits. Estimated.		Service: 06	Income: A.2	Age: B.2
CODE DESCRIPTION	EXP 2022	EXP 2023	BUD 2024	
Output Measures:				
1 Number of Retiree Death Benefits Paid	2,257.00	3,408.00	2,833.00	
Efficiency Measures:				
1 Average Number of Business Days to Process Retiree Death Benefits	41.00	23.00	7.00	
Objects of Expense:				
3001 CLIENT SERVICES	\$9,563,972	\$13,298,808	\$13,750,000	
TOTAL, OBJECT OF EXPENSE	\$9,563,972	\$13,298,808	\$13,750,000	
Method of Financing:				
1 General Revenue Fund	\$9,563,972	\$13,298,808	\$13,750,000	
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)	\$9,563,972	\$13,298,808	\$13,750,000	
TOTAL, METHOD OF FINANCE:	\$9,563,972	\$13,298,808	\$13,750,000	
FULL TIME EQUIVALENT POSITIONS:				

DATE: TIME: 11/29/2023

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Agency code:	327 Agency name: Employees Retirement System				
GOAL:	1 Administer Comprehensive and Actuarially Sound Retirement Programs				
OBJECTIVE:	1 Ensure Actuarially Sound Retirement Programs		Service Categorie	es:	
STRATEGY:	7 Legacy Payments		Service: 06	Income: A.2	Age: B.3
CODE I	DESCRIPTION	EXP 2022	EXP 2023	BUD 2024	
Objects of Expens	se:				
1002 OTHER I	PERSONNEL COSTS	\$516,866,616	\$1,393,971,224	\$510,000,000	
TOTAL, OBJECT	T OF EXPENSE	\$516,866,616	\$1,393,971,224	\$510,000,000	
Method of Financ	ing:				
1 General F	Revenue Fund	\$457,980,000	\$1,285,920,000	\$457,980,000	
SUBTOTAL, MO	OF (GENERAL REVENUE FUNDS)	\$457,980,000	\$1,285,920,000	\$457,980,000	
Method of Financ	-		#25.102.051	40	
	cated Accounts	\$0	\$37,182,071	\$0	
SUBTOTAL, MO	OF (GENERAL REVENUE FUNDS - DEDICATED)	\$0	\$37,182,071	\$0	
Method of Financ 555 Federal F					
	7.001 ERS Retirement	\$6,866,616	\$6,866,616	\$0	
CFDA Subtotal, Fu	and 555	\$6,866,616	\$6,866,616	\$0	
SUBTOTAL, MO	F (FEDERAL FUNDS)	\$6,866,616	\$6,866,616	\$0	
Method of Financ					
6 State Hig	•	\$52,020,000	\$52,020,000	\$52,020,000	
_	ecial State Funds	\$0	\$11,982,537	\$0	
SUBTOTAL, MO	OF (OTHER FUNDS)	\$52,020,000	\$64,002,537	\$52,020,000	
TOTAL, METHO	D OF FINANCE:	\$516,866,616	\$1,393,971,224	\$510,000,000	
FULL TIME EQU	JIVALENT POSITIONS:				

DATE: TIME: 11/29/2023

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Agency code:	327	Agency name:	Employees Retirement System						
Agency code.	321	Agency name.	Employees Retirement System						
GOAL:	2	Provide Employees and	d Retirees with Quality Group Benefits						
OBJECTIVE:	1	Manage GBP for State	and Higher Education Employees		Service Categories:				
STRATEGY:	1	Provide Basic Insurance	ce Program to General State Employees. Estimated.		Service: 06	Income: A.2	Age: B.3		
CODE	DESC	CRIPTION		EXP 2022	EXP 2023	BUD 2024			
Output Measu	res:								
1 In-1	Network	Services as a Percentage	of Total Services	91.21 %	92.58 %	90.00 %			
2 In-Network Mental Health Services as % of Total Mental Health Services			94.86 %	95.22 %	90.00 %				
3 Pres	scription	Drug Program Costs as I	Percent of Total HealthSelect Costs	20.58 %	20.53 %	20.00 %			
Efficiency Mea									
KEY 1 Percent of Medical Claims Processed within 22 Business Days			98.34 %		98.00 %				
2 % c	of Electri	nc Retail Pharmacy Claim	s Processed within 15 Business Days	100.00 %		100.00 %			
KEY 3 Hea	lthSelec	t Admin Fees as Percent of	of Total HealthSelect Costs	2.35 %	2.31 %	3.00 %			
Explanatory/In	ıput Me	asures:							
1 # E	mployee	s, Retirees & Dependents	Covered by GBP Health Care Plans	532,436.00	534,626.00	542,646.00			
2 % c	of Eligibl	le Retirees & Spouses En	rolled in Medicare Advantage Plan	81.15 %	82.33 %	80.00 %			
Objects of Exp	ense:								
1002 OTHE	ER PERS	SONNEL COSTS		\$1,884,028,334	\$1,897,726,166	\$2,026,417,329			
TOTAL, OBJI	ECT OF	EXPENSE		\$1,884,028,334	\$1,897,726,166	\$2,026,417,329			
Method of Fina	ancing:								
1 Gener	al Reven	nue Fund		\$1,251,183,216	\$1,259,331,083	\$872,015,227			
SUBTOTAL, N	MOF (G	ENERAL REVENUE F	UNDS)	\$1,251,183,216	\$1,259,331,083	\$872,015,227			
Method of Fina	_								
994 GR D	edicated	Accounts		\$101,172,322	\$102,666,986	\$106,899,824			
SUBTOTAL, M	MOF (G	ENERAL REVENUE FU	UNDS - DEDICATED)	\$101,172,322	\$102,666,986	\$106,899,824			
Method of Fina	ancing:								
555 Federa				***		****			
00.	327.002	ERS Insurance		\$307,096,618	\$308,760,047	\$810,622,552			
							22		

DATE:

11/29/2023

TIME: 9:36:35PM

Agency code: 327	Agency name: Employees Retirement System				
GOAL: 2	Provide Employees and Retirees with Quality Group Benefits				
OBJECTIVE: 1	Manage GBP for State and Higher Education Employees		Service Categories	s:	
STRATEGY: 1	Provide Basic Insurance Program to General State Employees. Estimated.		Service: 06	Income: A.2	Age: B.3
CODE DESC	RIPTION	EXP 2022	EXP 2023	BUD 2024	
CFDA Subtotal, Fund	555	\$307,096,618	\$308,760,047	\$810,622,552	
SUBTOTAL, MOF (FE	EDERAL FUNDS)	\$307,096,618	\$308,760,047	\$810,622,552	
Method of Financing:					
6 State Highway	Fund	\$207,243,117	\$209,508,969	\$211,934,399	
998 Other Special S	State Funds	\$17,333,061	\$17,459,081	\$24,945,327	
SUBTOTAL, MOF (O	THER FUNDS)	\$224,576,178	\$226,968,050	\$236,879,726	
TOTAL, METHOD OF	FINANCE:	\$1,884,028,334	\$1,897,726,166	\$2,026,417,329	
FULL TIME EQUIVAL	LENT POSITIONS:				

DATE: TIME: 11/29/2023

9:36:35PM

Agency code:	327	Agency name:	Employees Retirement System					
GOAL:	2	Provide Employees and	Retirees with Quality Group Benefits					
OBJECTIVE:	1	Manage GBP for State	and Higher Education Employees		Service Categorie	s:		
STRATEGY:	2	Insurance Contribution	s for Local CSCD Employee Estimated		Service: 06	Income: A.2	Age:	B.3
CODE I	DESCR	RIPTION		EXP 2022	EXP 2023	BUD 2024		
Explanatory/Inpu	ut Meas	sures:						
	1 # CSCD Employees, Retirees, & Dependents Covered by GBP			12,523.00	12,662.00	12,700.00		
Objects of Expens	ıse:							
1002 OTHER	PERSC	ONNEL COSTS		\$68,213,389	\$59,610,609	\$72,258,216		
TOTAL, OBJEC	CT OF E	EXPENSE		\$68,213,389	\$59,610,609	\$72,258,216		
Method of Financ	cing:							
1 General l	Revenu	e Fund		\$68,213,389	,389 \$59,610,609 \$72,258,216			
SUBTOTAL, MO	OF (GE	NERAL REVENUE FU	UNDS)	\$68,213,389	\$59,610,609	\$72,258,216		
TOTAL, METHO	OD OF	FINANCE:		\$68,213,389	\$59,610,609	\$72,258,216		
FULL TIME EQU	UIVAL	ENT POSITIONS:						

DATE: 11/29/2023 TIME:

9:36:35PM

88th Regular Session, Fiscal Year 2024 Operating Budget Automated Budget and Evaluation System of Texas (ABEST)

SUMMARY TOTALS:

OBJECTS OF EXPENSE: \$3,222,809,640 \$4,167,026,911 \$4,446,664,982

METHODS OF FINANCE: \$3,222,809,640 \$4,167,026,911 \$4,446,664,982

FULL TIME EQUIVALENT POSITIONS: 385.1 394.8 436.0



4.B. Federal Funds Supporting Schedule

88th Regular Session, Fiscal Year 2024 Operating Budget

Automated Budget and Evaluation System of Texas (ABEST)

DATE: 11/29/2023

TIME: 5:16:04PM

Agency code:	327 A	gency name: En	mployees Retirement System				
CFDA NUMBEI	R/ STRATEGY			EXP 2022	EXP 2023	BUD 2024	
00.327.001 1 - 1	ERS Retirement - 1 ERS RETIREMENT PRO	OGRAM		112,401,185	123,154,230	330,383,593	
1 - 1	- 7 LEGACY PAYMENTS			6,866,616	6,866,616	0	
	TOTAL, ALL STRATEGIES			\$119,267,801	\$130,020,846	\$330,383,593	
	ADDL FED FNDS FOR EMPL	BENEFITS		0	0	0	
	TOTAL, FEDERAL FUNDS			\$119,267,801 ====================================	\$130,020,846 ====================================	\$330,383,593	= = = = = =
	ADDL GR FOR EMPL BENEF	ITS		\$0	\$0	\$0	
00.327.002 2 - 1	ERS Insurance 1 - 1 GROUP BENEFITS PRO	OGRAM		307,096,618	308,760,047	810,622,552	
	TOTAL, ALL STRATEGIES			\$307,096,618	\$308,760,047	\$810,622,552	
	ADDL FED FNDS FOR EMPL	BENEFITS		0	0	0	
	TOTAL, FEDERAL FUNDS			\$307,096,618	\$308,760,047	\$810,622,552	
	ADDL GR FOR EMPL BENEF	ITS		\$0	\$0	\$0	
00.327.003 1 - 1	LECOS Retirement - 2 LECOS RETIREMENT	PROGRAM		48,238	51,988	208,665	
	TOTAL, ALL STRATEGIES			\$48,238	\$51,988	\$208,665	
	ADDL FED FNDS FOR EMPL	BENEFITS		0	0	0	
	TOTAL, FEDERAL FUNDS			\$48,238	\$51,988	\$208,665	
	ADDL GR FOR EMPL BENEF	ITS					

4.B. Federal Funds Supporting Schedule

88th Regular Session, Fiscal Year 2024 Operating Budget

Automated Budget and Evaluation System of Texas (ABEST)

DATE: 11/29/2023 TIME: 5:16:04PM

 Agency code:
 327
 Agency name:
 Employees Retirement System

 CFDA NUMBER/ STRATEGY
 EXP 2022
 EXP 2023
 BUD 2024

 SUMMARY LISTING OF FEDERAL PROGRAM AMOUNTS

 00.327.001
 ERS Retirement
 119,267,801
 130,020,846
 330,383,593

00.327.002 ERS Insurance	307,096,618	308,760,047	810,622,552	
00.327.003 LECOS Retirement	48,238	51,988	208,665	
TOTAL, ALL STRATEGIES TOTAL, ADDL FED FUNDS FOR EMPL BENEFITS	\$426,412,657 0	\$438,832,881 0	\$1,141,214,810 0	
TOTAL, FEDERAL FUNDS		\$438,832,881	<u>\$1,141,214,810</u>	
TOTAL, ADDL GR FOR EMPL BENEFITS	\$0	\$0	\$0	



4.F. Part A Budgetary Impacts Related to Recently Enacted State Legislation Schedule

88th Regular Session, Fiscal Year 2024 Operating Budget Automated Budget and Evaluation System of Texas (ABEST) TIME:

DATE:

11/29/2023 5:17:20PM

Est 2027

Agency code: 327

Agency name: Employees Retirement System

Exp 2023 **Bud 2024** Est 2025 Est 2026

Expanded or New Initiative:

1. Creation of Specialty Trial Courts

Legal Authority for Item:

88th Legislative Session H.B. 0019, Government Code Section 837.001(a)

Description/Key Assumptions (including start up/implementation costs and ongoing costs):

Creates the business court as a statutory court. The business court judicial district is composed of all the counties in the state with divisions geographically consistent with the administrative judicial regions. The business court judge's annual salary is set as the sum of the salary paid to a district judge by the state under Government Code Section 659.12. The bill requires inclusion of the business court in the JRS Plan Two, with certain exceptions. The court creation date is September 1, 2024.

Judicial Retirement Plan II (JRS 2) **State Budget by Program:**

IT Component: No **Involve Contracts > \$50,000:** No

Objects of Expense

Strategy: 1-1-3 JUDICIAL	RETIREMENT SYSTEM - PLAN 2
--------------------------	----------------------------

1002 OTHER PERSONNEL COSTS		\$0	\$323,400	\$323,400	\$517,400	\$517,400
	SUBTOTAL, Strategy 1-1-3	\$0	\$323,400	\$323,400	\$517,400	\$517,400
	TOTAL, Objects of Expense	\$0	\$323,400	\$323,400	\$517,400	\$517,400
Method of Financing						
GENERAL REVENUE FUNDS						
Strategy: 1-1-3 JUDICIAL RETIREMENT SYSTEM - I	PLAN 2					
1 General Revenue Fund		\$0	\$323,400	\$323,400	\$517,400	\$517,400
	SUBTOTAL, Strategy 1-1-3	\$0	\$323,400	\$323,400	\$517,400	\$517,400
SU	BTOTAL, GENERAL REVENUE FUNDS	\$0	\$323,400	\$323,400	\$517,400	\$517,400
	TOTAL, Method of Financing	\$0	\$323,400	\$323,400	\$517,400	\$517,400

4.F. Part A Budgetary Impacts Related to Recently Enacted State Legislation Schedule

88th Regular Session, Fiscal Year 2024 Operating Budget Automated Budget and Evaluation System of Texas (ABEST) DATE: 11/29/2023 TIME:

5:17:20PM

Agency code: 327 Agency name: Employees Retirement System

> Exp 2023 **Bud 2024** Est 2025 Est 2026 Est 2027

> > \$0

\$0

\$2,400,000

\$2,500,000

\$2,600,000

Expanded or New Initiative: 2. Chapter 615 Benefits for Texas Military Forces

Legal Authority for Item:

88th Legislative Session H.B. 0090, Government Code Subchapter B, Section 615.024

Description/Key Assumptions (including start up/implementation costs and ongoing costs):

Add survivors of a member of the Texas military forces on state active duty who died in the line of duty to the current list of those eligible to receive certain survivor benefits under Government Code Chapter 615. Requires the Texas Military Department to certify that the circumstances of the individual's death entitle an eligible survivor to payment of assistance under Chapter 615, Government Code.

State Budget by Program: Public Safety Death Benefits

IT Component: No **Involve Contracts > \$50,000:** No

Ωh	iects	of Expense	
() 	TECLS	of Expense	

Strategy: 1-1-1	ERS	RETIREMENT	PROGRAM
-----------------	-----	------------	---------

3001 CLIENT SERVICES

	SUBTOTAL, Strategy 1-1-1	\$0	\$0	\$2,400,000	\$2,500,000	\$2,600,000
	TOTAL, Objects of Expense	\$0	\$0	\$2,400,000	\$2,500,000	\$2,600,000
25 (1 1 27)						
Method of Financing						
GENERAL REVENUE FUNDS						
Strategy: 1-1-1 ERS RETIREMENT PROGRAM						
1 General Revenue Fund		\$0	\$0	\$2,400,000	\$2,500,000	\$2,600,000
	SUBTOTAL, Strategy 1-1-1	\$0	\$0	\$2,400,000	\$2,500,000	\$2,600,000
	SUBTOTAL, GENERAL REVENUE FUNDS	\$0	\$0	\$2,400,000	\$2,500,000	\$2,600,000
	TOTAL, Method of Financing	\$0	\$0	\$2,400,000	\$2,500,000	\$2,600,000

4.F. Part B Summary of Costs Related to Recently Enacted State Legislation Schedule

88th Regular Session, Fiscal Year 2024 Operating Budget

Automated Budget and Evaluation System of Texas (ABEST)

Agency code: 327 Agency name: Employees Retirement System ITEM EXPANDED OR NEW INITIATIVE Exp 2023 **Bud 2024** Est 2025 Est 2026 Est 2027 1 Creation of Specialty Trial Courts \$0 \$517,400 \$323,400 \$323,400 \$517,400 \$0 2 Chapter 615 Benefits for Texas Military Forces \$0 \$2,400,000 \$2,500,000 \$2,600,000 Total, Cost Related to Expanded or New Initiatives **\$0** \$323,400 \$2,723,400 \$3,017,400 \$3,117,400 METHOD OF FINANCING \$0 \$323,400 \$3,017,400 \$3,117,400 GENERAL REVENUE FUNDS \$2,723,400

\$0

\$323,400

FULL-TIME-EQUIVALENTS (FTES):

Total, Method of Financing

DATE:

TIME:

\$3,017,400

\$2,723,400

11/29/2023

5:18:07PM

\$3,117,400





200 E.18th Street Austin, Texas 78701 www.ers.texas.gov